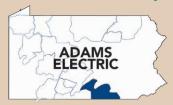
COOPERATIVE (ONNECTION





One of 14 electric cooperatives serving Pennsylvania and New Jersey

BOARD OF DIRECTORS

Glenn E. Bange, President Nadine M. Hubner, Vice President Dale E. Myers, Secretary Thomas J. Knaub, Treasurer William M. French David A. Frey Jay A. Herman S. Eugene Herritt F.L. "Ray" Schwartz

> Steve Rasmussen CEO/General Manager

ADAMS ELECTRIC COOPERATIVE, INC.

1338 Biglerville Road P.O. Box 1055 Gettysburg, PA 17325-1055 1-800-726-2324

GETTYSBURG DISTRICT 1338 Biglerville Road Gettysburg, PA 17325

> YORK DISTRICT 200 Trinity Road York, PA 17408

SHIPPENSBURG DISTRICT 10 Duncan Road Shippensburg, PA 17257

DISTRICT OFFICE HOURS Monday through Thursday 7 a.m. - 5 p.m.* *By appointment only

Check out adamsec.coop

Like us on Facebook at Facebook.com/AdamsEC

LOCAL PAGES EDITOR: Kami Noel, CCC

This institution is an equal opportunity provider and employer.

Help Us Shine a Light on Your Co-op's History



WE ASK OUR MEMBER ENGAGEMENT GROUP (MEG) volunteers for lots of different input. Sometimes we want to give them the news about rates and reliability so they can start sharing the message with their neighbors. Sometimes we want to show off a new product because we want them to test it out. In October, we went to them because we're gearing up for a celebration, and we needed input on how to plan it.

STEVE RASMUSSEN In January, we will begin our 85th year in business. That's a big anniversary, and we want to do it justice. For our 75th year, our then-managers of communications wrote a book! I don't think

we're going that far, but we do want to extend the historic timeline.

If you could focus on the highlights of your last 10 years, what would be of the utmost importance for you to remember? Did you build something? We did: the new Shippensburg District office to be specific. We think that's an important milestone to note. But what else?

As we work to pinpoint a theme for our 85th year, we wonder what about the co-op sticks out in your mind? Is it our shining history? Is it our brighter tomorrow? We asked our MEG volunteers, and they gave us lots of ideas.

But our plan is not yet set in stone. Yes, we have a logo developed — you can see it on the right — but we're still kicking around themes, gift ideas and ways to express our appreciation to our members for 85 years of support.



I think it's interesting that we called our 75th anniversary history book "The Fight for Power." When James Krut and Duane Kanagy wrote it in 2014, they based the title on the struggle to build our cooperative, claim land in the "Battle of the Pole Holes" and later protect the cooperative from deregulation.

Today, we're fighting new battles — and securing baseload power is at the top of the list. We're looking to protect our most essential right to own generation. We also want to protect our members from rolling blackouts by investor-owned utilities that aren't as innovative in their business models or in how they purchase energy.

We look forward to unveiling our final thoughts with you in a few months. No matter what direction we take, just know that you, our members, will be the center of it all. That's how we have operated for 84 years, and that will not change as we move forward.

STEVE RASMUSSEN CEO/GENERAL MANAGER

COMMUNITY ONNECTION POWERING LOCAL ORGANIZATIONS

Making Kindness Count

KAMI NOEL, CCC, COMMUNICATIONS/MEMBER RELATIONS COORDINATOR

KEVIN SMITH OF YORK REMEMBERS being at the White House as a high school junior in the summer of 1984 and enjoying adventures on the National Rural Electric Youth Tour. He was selected as a delegate from Kennard-Dale High School to represent Adams Electric Cooperative on the annual trip.

"It was surreal that you could stand on the White House lawn then," Kevin recalls, "and I remember thinking that moment was important, impactful, necessary."

Today, Kevin, founder of Kindness Worldwide (kindnessworldwide.org), uses those same words to describe his nonprofit organization, which launched Nov. 9, 2023.

"It doesn't take much good news to stand out in a world where bad news is the norm," he says. "So much good goes unnoticed ... you don't realize it's the little things that are the big things in life until they've passed you by."

Kevin grew up in Stewartstown and is a graduate of Gettysburg College. On Good Friday morning in 2023, he went to the grocery store with a "honey-do" list, as he calls it, and came home without his wallet. Moments later, about the same time he realized his wallet was missing, a stranger pulled into his driveway.

"She basically pointed to my wallet in her hand and said, 'You forgot this,'" Kevin recalls. "That one moment set a whole movement in motion for me."

Kevin wanted to thank the woman for her kindness, but she refused to accept a "reward," so Kevin began looking for ways to pay her kindness forward.

Kindness Worldwide is an online platform where people can share acts of kindness they've experienced. But that's not all. The movement to "share the good" has spread not only to a growing recognition of World Kindness Day (Nov. 13), but also to a weeklong celebration of kindness (Nov. 9-16).

Local elected officials can use ready-made proclamations to recognize kindness in their communities. Schools can celebrate acts of kindness by painting and distributing #KindnessRocks. Public servants, such as police officers, can issue "Kindness Citations." And local businesses can distribute "Kindness Cards," which encourage patrons to "be the good" through random acts of kindness, such as



buying coffee for the next person in line.

"It's the framework for a model that any community, school or business anywhere can emulate," Kevin says. "It's gaining traction — a seed planted organically that's taking root and going global. No impact is too small.



"It's also a lesson that kindness can be taught," he adds. "It truly is a learned behavior."

Kevin's goal this year is to encourage every community to embrace the spirit of the week through one small act of kindness. Everything on the Kindness Worldwide website is available as a resource and is customizable for use upon request. And with those requests, which will be tracked, Kevin plans to create a heat map of stories shared and activities conducted.

"Use our hashtags, tag us on social, tell us your stories, show us your pictures," he says. "The domino effect has started. It's a trust fall, and you just have to go with it." To learn more, visit kindnessworldwide.org.

10 learn more, visit kindnessworldwide.org. 🔮



Electrical Safety Demonstrations

DOES YOUR FIRE CREW NEED a refresher on approaching a vehicle accident involving live power lines? Do your school's fourth graders have an electrical safety lesson requirement? Adams Electric Cooperative can help.

The cooperative offers a high-voltage electric safety demonstration and safety equipment display both on- and off-site. Our mobile trailer, which demonstrates the dangers and powers of electricity, is 28 feet long, 8 feet wide, and 13 feet high, and requires an additional 4 feet of clearance at the top for demonstrating electrical arcs. It also requires a 10-foot perimeter on all sides for safe viewing. The mobile trailer operates two ways: off a 17,500-watt generator or plugged into a 240-volt outlet with a minimum 50-amp breaker. In addition, to operate safely, the trailer needs space to be grounded before it's energized. The presentation includes scenarios for electrical contacts, using such materials as fire hoses, trees and vehicles.

School groups, community leaders, PennDOT crews, firefighters, emergency responders, and other clubs and organizations are invited to schedule these demonstrations. A minimum of 20 attendees is preferred. Learn more at adamsec.coop (click on "Safety Demos" under "My Education".)

The co-op also offers **a low-voltage safety demonstration** for youth groups, classrooms and camps. The presentation includes a science lesson and information about how to recognize an electrical safety hazard. It can also include a display of safety equipment that is used by lineworkers. The lesson takes about 45 minutes and includes an interactive, mobile HiTech safety display. Visit adamsec.coop and click on "Youth Education" under "My Education" for more information.

To schedule one of these demonstrations or for more information, call the cooperative toll-free at 800-726-2324. Both are presented free of charge in our community and are available by request as weather and schedules allow.



PULLING ARCS: Gettysburg District linemen present a high-voltage safety demonstration in the co-op's truck garage on the mobile hotline trailer.

ENERGY EFFICIENCY

If you're heading out of town during the holiday season, remember to set your home to vacation mode. You can save energy while you're away by lowering your thermostat a few degrees or creating an "away" schedule with a smart or programmable thermostat. Newer water heaters include a vacation mode setting to help you save on water heating costs, or you can simply lower the temperature manually.

Small actions can also stack up to energy savings. Unplug devices that consume energy when they're not in use, including phone chargers, toothbrush chargers, TVs and gaming consoles.



Director Applications Available Dec. 2

DO YOU HAVE 30 TO 40 HOURS a month to read policies and attend committee or board meetings, and do you enjoy occasional travel, all while learning and applying yourself to a leadership position in your community? Yes? Then you have what it takes to be a director of your local rural electric cooperative.

Director candidates must meet all membership qualifications as set forth in the co-op's bylaws. Now is the time to get engaged in the director election process if you are a cooperative member in good standing and reside in:

- Zone 2: ADAMS COUNTY Townships of Butler, Franklin, Hamiltonban, Highland, Huntington, Menallen, Straban and Tyrone.
- Zone 6: YORK COUNTY Townships of Codorus, East Hopewell, Fawn, Hopewell, North Hopewell, Shrewsbury, Springfield, Windsor, and York; and the boroughs of Cross Roads, Fawn Grove, Jacobus, and Winterstown.
- Zone 7: FRANKLIN COUNTY Townships of Greene, Letterkenny, Lurgan, Shippensburg, Southampton and St. Thomas. CUMBERLAND COUNTY — Townships of Hopewell and Upper Mifflin. PERRY COUNTY — Township of Toboyne.

This year, the membership will elect one director each from Zones 2, 6 and 7 to help guide the business of the cooperative for the next three years. Board responsibilities may include mitigating risk, setting rates, understanding power supply, participating in strategic planning, making financial decisions, promoting the cooperative business model, gaining insights on political and environmental impacts and meeting member expectations.

Each director candidate must complete a petition packet, including a personal profile and statement of candidacy, among other requirements. Candidates must also secure signatures and addresses of at least 15 Adams Electric members on an official petition.

Candidate packets may be picked up, by appointment only, at any Adams Electric office, beginning Dec. 2. All required paperwork must be "actually and physically received" at the co-op's headquarters office in Gettysburg before the close of business on Jan. 30, 2025.

Learn more about being a co-op director at adamsec. coop/director-responsibilities or contact the co-op's communications department at 800-726-2324.

WANTED: YOUTH TOUR APPLICANTS

Do you know a high school junior interested in spending a week in our nation's capital? Now is their time to apply for consideration for the National Rural Electric Cooperative Association 2025 Youth Touris Wakington D.C.



2025 Youth Tour in Washington, D.C., June 16-21, 2025.

Selected delegates will visit federal legislators, tour historic landmarks and interact with more than 1,600 other high school juniors from across the nation.

Candidates must complete an online application, take part in a face-to-face interview and provide a resume for review. There are a limited number of delegate positions available for this all-inclusive trip, sponsored by Adams Electric Cooperative.

The deadline to schedule an interview is Jan. 10, 2025. Interviews will be conducted Jan. 20 at the cooperative's headquarters in Gettysburg. Students must live in the cooperative's service territory, but DO NOT need to be related to or reside with a co-op member. To be considered for Youth Tour selection, visit the Adams Electric Youth Tour webpage, and complete the online form at adamsec.coop/rural-electric-youth-tour.

Local high school guidance counselors also have tour information available.

SAVE THESE DATES

Join us for dinner in 2025 at a district member meeting. Add these dates to your calendar today:

- ▶ March 17 at the Wyndham Gettysburg
- ▶ March 19 at the Wyndham Garden York
- ▶ March 31 at The Beistle Company, Shippensburg

Meetings will begin at 5:30 p.m. More information will be provided when reservations open in the new year.



Co-op Spotlight

Getting to know your employees and directors

Jason Stanley



Who I am: Journeyman lineman with five years of service, completing all aspects of line work from setting poles to gloving and running outages.

Family life: I am married, and we have two sons. I enjoy volleyball, boating and hunting.

Co-op difference: The fact the members have a say in

Morgan Chamberlin



Who I am: I started with Adams Electric in 2020 as a member services representative. In 2022, I was promoted to member services specialist. Some of my day-to-day job functions are to assist members with their accounts, provide information about financial

assistance, discuss payment arrangement options, process accounts receivable payments, add and process service tickets from the field, and process paperwork to maintain member database records. Along with these daily functions, I also review updates to our software and share new information with our member services team, maintain OneNote instructions, and assist with the training of new member services representatives. so many parts of the cooperative and our outlook of us serving the members, not the members purchasing power from us.

Se DID YOU

KNOW?

Co-op stands out because: How hard we try to minimize outage times as well as how much we try to work with members around their schedules during normal daily work.

Family life: Outside of the cooperative, I enjoy spending time with my husband and sharing in the hobbies of hunting and fishing. One of our favorite fishing spots is the St. Lawrence River in upstate New York — the smallmouth fishing is amazing there! When we're not on a boat or in a tree stand, I enjoy spending time with family and friends, cooking, reading, and walking our dog, Berkley.

Co-op stands out because: Each employee at Adams Electric is here to help our members. The office personnel and member services staff provide exceptional service and communication to our members, while our operations personnel work diligently to improve and maintain facilities and restore power when outages arise.

Greg Gamble



Who I am: I am a staking technician in the mechanical engineering department at the Gettysburg District. My responsibilities include meeting members for various types of electrical needs. I also work with relocating/ upgrading lines within the Adams Electric

system. I currently have four years of service with Adams Electric. Prior to working with the co-op, I had 23 years in the telecommunication industry, working in roles such as outside plant engineering and outside installation/repair technician and on various types of phone systems in the commercial space.

Family life: I've been married to my beautiful wife, Jen,

for the past 26 years. We have two adult children. Our son, Nathan, lives in New Hampshire with his wife, Emma. Our daughter, Anna, attends Lebanon Valley College. We enjoy being outdoors as much as possible — walking, hiking and backpacking. We also have a sassy, 10-year-old black Labrador who tries to rule the house.

Co-op future predictions: Growth, growth and MORE growth. We are seeing rapid growth in our three districts with new developments and industries/warehouses within the interstate corridors. Seeing all this growth and demand requires continued upgrades and new infrastructure on our electric system.