SIGN ME UP!

Committee selections are made each fall and we are looking to grow our pool of candidates from all areas of the co-op. If you are not contacted to fill an immediate vacancy on a committee, your name will be kept on file until a position opens. You will then receive a letter and postcard asking your current interest and availability in volunteering. To be added to the volunteer list, return a completed volunteer form to Adams Electric Cooperative, c/o Communications, P.O. Box 1055, Gettysburg, PA 17325-1055.

I'M THE MISSING PIECE! SIGN ME UP FOR ADAMS ELECTRIC'S VOLUNTEER LIST!

Name(s) on the Account:	
Address:	
Phone Number:	
Email:	

Sign-ups also available online at: https://adamsec.coop/be-co-op-volunteer





For more information, contact communications@adamsec.coop, 1-800-726-2324.

Adams Electric is an equal opportunity employer and provider.

ARE YOU THE MISSING PIECE?



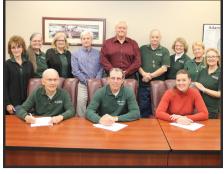
OUR CO-OP PUZZLE IS NOT COMPLETE WITHOUT VOLUNTEERS!

COMMITTEES INCLUDE:

- CREDENTIALS & ELECTION COMMITTEE
 - SCHOLARSHIP COMMITTEE
 - MEMBER ENGAGEMENT GROUP

OVERSEE ELECTIONS

The Credentials & Election Committee is made up of 12 member volunteers, serving one-year terms, who oversee the election process. One member from each of the nine director zones is selected annually. A second committee member is also selected from the three zones where there is an open board seat. The Election



Committee serves as a nominating committee if no petition is received from within a zone with an open seat. Committee members fulfill their responsibilities by attending:

- An orientation meeting
- A member meeting, where a report of the committee's activities is shared with those attending.
- The annual meeting, to collect and tally ballots cast in person, and announce the winners of the election.
- An optional orientation meeting for board candidates if an election is contested. Members of the committee are reimbursed round-trip mileage and receive a \$50 stipend per meeting attended.



HELP AWARD MONEY

The Scholarship Committee is made up of nine member-volunteers. The committee recommends the winners of the co-op's scholarship programs to the board of directors. Committee members fulfill their responsibilities by:

- Attending an organizational meeting.
- Completing a review and scoring rubric of

scholarship applications received.

• Attending meetings to recommend scholarship winners.

Committee members must have a computer with an internet connection, general knowledge of computers and a current email address. A "Dropbox" login is preferred (free online service). A term is three years and members of the committee are reimbursed for round-trip mileage and receive a small stipend per meeting attended.

HEAR IT HERE FIRST

All memberships who have registered to be a volunteer for the cooperative are invited to an annual Member Engagement Group meeting (typically held in October) to provide community and member feedback, ideas, and concerns related to cooperative promotions, policies, and initiatives.



Meetings may be held on-site or off-site at cooperative affiliate organizations or local member businesses. Adams Electric may provide transportation to off-site locations if they are outside the service territory. Time will be allotted to cover upcoming Adams Electric topics and promotions during each meeting, as well as Q&A with the co-op's CEO. A meal may also be provided.

Programs for the committee include subjects of interest and concern to the cooperative as well as the committee members. The content of the meeting can be based on important issues or information that the members should know, the need to test a member or co-op related idea with a representative group of members, new

technology, changes in rates or policies, or based upon a request from the committee itself. Attendees receive round-trip mileage reimbursement.

FILLING COMMITTEE SEATS

Volunteers can be added to the volunteer list yearround. Those on the list receive a mailing each



fall which includes a postcard that can be returned indicating their interest in serving on a committee for the coming year or term. Positions are open on all three committees each year, but the number of seats varies. Names are drawn at random as needed to fill all committee vacancies. Also, someone from the co-op may contact those on the volunteer list to fill vacancies mid-year as needed.

