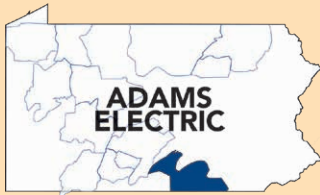




Adams Electric Cooperative, Inc.

A Touchstone Energy® Cooperative 



One of 14 electric cooperatives serving Pennsylvania and New Jersey

BOARD OF DIRECTORS

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- Nadine M. Hubner, Vice President**
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- S. Eugene Herritt**
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Steve Rasmussen
CEO/General Manager

ADAMS ELECTRIC COOPERATIVE, INC.

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P.O. Box 1055
Gettysburg, PA 17325-1055
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GETTYSBURG DISTRICT

1338 Biglerville Road
Gettysburg, PA 17325

YORK DISTRICT

200 Trinity Road
York, PA 17408

SHIPPENSBURG DISTRICT

10 Duncan Road
Shippensburg, PA 17257

DISTRICT OFFICE HOURS

Monday through Thursday
7 a.m. - 5 p.m.*
*By appointment only

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LOCAL PAGES EDITOR:
Kami Noel, CCC

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Politics is at Our Core



STEVE RASMUSSEN

THERE ARE NO MORE POWERFUL messages than constituents telling members of Congress what matters in their communities. Co-ops, especially, have been successful advocates in a challenging political environment.

We carry a voice that's different. We don't wake up thinking about our rate of return. We wake up thinking about how to keep the lights on. With electric system reliability concerns, the premature closure of power plants and the risks of rolling blackouts, we have to break through the noise with messages that resonate with a need for attention.

The best tool in our toolbox for that is advocacy: grassroots engagement. Our political action committee, America's Electric Cooperatives PAC, and the efforts of our federal, state, and local lobbyists pushing for co-op preservation is why things are getting done.

Members of our board and a few of our employees spent time in April and May in front of legislators and their energy staff building a case for greater precautions against risks to electric grid reliability.


One huge win was the Department of Energy's (DOE) recently proposed transformer efficiency rules. Changes to the metal used to build these transformers would have driven up the cost while limiting the available supply. We pushed legislators on this issue, and in great part because of co-op advocacy, DOE modified its position to one that's more favorable and sustainable for the transformer market.

We appreciate the members of Congress who supported co-ops in combatting further transformer supply chain issues, but we aren't done. New issues continue to arise. As demand for electricity increases, co-ops continue to face challenges in procuring grid components in a timely manner and for a reasonable price.

In addition, the Environmental Protection Agency's power plant greenhouse gas rule further jeopardizes the ability of cooperatives to keep the lights on. It's unlawful and unreasonable. The rule will force the premature closure of always available power while also making it harder to build critical new power infrastructure. The rule mandates the widespread adoption of technology that is promising, but not ready. The rule also doesn't give existing coal units and new gas units enough time to reach compliance.

Legislators need to oppose this rule.

Electric demand is rising while supply is decreasing. Safeguarding rural electric infrastructure is a vital concern. A more modern electric grid includes reliable broadband connections in rural America. Electric poles are important in the efforts to deploy reliable access without jeopardizing safety. Legislators need to also oppose pole attachment rules that put electric systems and employees at risk or that pass the burden of connections on to co-op members.

We'll continue to do our part to advocate for smart legislative actions that support cooperative initiatives. You can help too by joining our PAC and adding another voice to our grassroots engagement. 

STEVE RASMUSSEN
CEO/GENERAL MANAGER

Tenured Director is Moving On, Literally

KAMI NOEL, CCC, COMMUNICATIONS/MEMBER RELATIONS COORDINATOR

A LIFELONG FARMER, Adams Electric Cooperative member Jay Grove of Shippensburg has spent years living the co-op business model. At points in his life, he belonged to five cooperatives at once — dairy, breeding, milking, banking and electric. Through these, he knows one message carries true: The member is who's important.

Grove has spent the last 32 years as a director for Adams Electric and in April, he resigned from his seat. He and his wife will be moving out of his director zone.

"I'm going to miss it," Grove says. "It's part of my DNA."

According to Grove, keeping focus on the membership and providing reliable electricity was always the goal. For him, serving the co-op wasn't about personal gain; it was about the reward in giving and serving the community.

"I have absolutely no regrets," Grove says. "The whole board experience really opened my mind to the world and the electrification process."

Over his many years of service, Grove has been a cooperative leader at the local and state level. He served as board president of Adams Electric and board chairman of Allegheny Electric Cooperative, Inc., Adams' statewide generation and transmission cooperative. In that time, he notes, education and training were always a priority.

"Our board's dedication to learning and communicating



STEPPING DOWN: Director Jay Grove joined the Adams Electric Cooperative board on June 27, 1992. He resigned April 19 after 32 years of service.

the cooperative way has allowed us to know how to answer questions about so many things — EVs, solar issues, politics — and some you agree with and some you don't, but you can't jump too quickly," Grove says. "Technology only goes so far, and then where do we go with it?"

One noticeable change over the years is a less-involved membership, Grove says.

"Even with member-magazine notifications and social media, younger members still don't seem to know what a co-op is or how electric gets to their home," he says. "They just expect the lights to come on when they get there."

Grove became interested in becoming a co-op volunteer after watching his uncle, Henry Grove, as a director. He then served on the

co-op's Member Advisory Committee, where he learned more about the business model.

"The co-op world was fascinating to me," Grove says. "I never dreamed it would take me where it did, meeting people nationally and internationally. It's so much bigger than our own backyard."

Some of the larger-than-life decision-making processes Grove was part of included hiring the current CEO, building a new co-op headquarters and the Shippensburg District office, and tackling the challenges of a comprehensive and expensive right-of-way program.

"Adams Electric has a public reputation and perception in the business world, not just in front of our membership," he says. "How we look and how we act is as important as knowing your audience and what they expect."

Grove credits the current board with being a group of deep thinkers who aren't afraid to voice opinions or get educated.

"Once you're involved, it's hard to step away," Grove says. "I may be stepping down, but I'm still going to be here. I'm not leaving co-op territory, but I'm looking forward to helping my neighbors in a different form."

The board will be appointing a new director to take Grove's seat. *(See next page for more information.)* Candidate petitions are being accepted from members in good standing in Zone 7, who will be interviewed to fill the open seat. 🗳️



LEADING THE CHARGE: Jay Grove served as Adams Electric Cooperative board president from 2007 to 2019. He also served as the Allegheny Electric Cooperative, Inc. (Allegheny) board chairman from 2015 to 2023. Allegheny, a generation and transmission cooperative based in Harrisburg, is the co-op's wholesale energy provider.

Zone 7 Board Seat Open for Appointment

A SEAT ON THE ADAMS ELECTRIC Cooperative Board of Directors is open to members of Zone 7, which includes the Franklin County townships of Greene, Letterkenny, Lurgan, Shippensburg, Southampton, and St. Thomas; the Cumberland County townships of Hopewell and Upper Mifflin; and the Perry County township of Toboyne. Interested Zone 7 members must have an account in good standing and their name must appear on the electricity bill.

Up until April 19, and for the previous 32 years, the the board's Zone 7 representative has been Jay Grove of Shippensburg. With Grove's recent resignation due to moving out of the zone, the board now must appoint a new director to serve the remainder of his unexpired term.

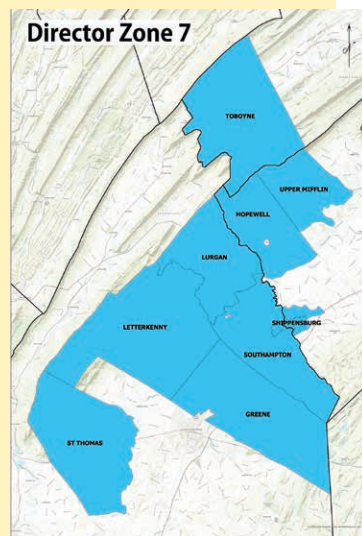
The deadline to apply for the open director's seat is July 1. Call the co-op's communications department at 800-726-2324 to request a director candidate packet.

Current directors will review the applications to decide on the new director, whose term will expire at the cooperative's 2025 annual meeting.

The candidate packet includes a copy of the co-op's bylaws

and articles of incorporation. Also included is a director nomination petition requiring 15 member signatures, a candidate profile, sworn-to statements (which require a notary signature and seal), background check authorization, and acknowledgement of two board policies — code of ethics and conflict of interest. All candidates and directors are subject to the required director qualifications as defined in the bylaws.

Board members do receive a per diem because there is a significant time commitment requested of all directors, which includes training, occasional travel, and night or weekend events. Interested members can learn more about director duties at adamsec.coop/director-responsibilities.



Meter Replacement Project Moves Forward



UPGRADING: Adam Willman, field services person B for Adams Electric Cooperative, exchanges a meter at a residence in Gettysburg as part of a system improvement project. All meters will be replaced over a five-year period.

ADAMS ELECTRIC ROUTINELY — and proactively — replaces aging electrical equipment to ensure co-op members have reliable service.

As the co-op continues to move forward with its five-year plan to replace every meter on our system (residential, solar, U-Shift), the goal is to change out 6,000 meters this year.

A postcard notification is sent to members before our staff arrives to change the meters. This does not apply to a meter that is changed out of order, such as for a disconnection or a member scheduling a meter change appointment.

Members will be notified in-person or by a door hanger when their meter has been changed out. Co-op employees are completing this work and will visit every property on our system to exchange each meter.

When the meter is changed, the employee on-site will also inspect the meter base, conduit, triplex and all connections. If any equipment issues are found, either a line crew member will repair them or a letter will be sent to the property owner for repairs requiring an electrician (and possibly an electrical inspection). Members then have anywhere from 10 to 30 days to make repairs, depending on the work needed.

We appreciate the continued cooperation of our membership as we work to keep our reliability standards high and our rates low.



SYSTEM IMPROVEMENT: Adams Electric Cooperative has contracted AUI Power to set 15 ductile iron poles along the transmission circuit between the co-op's Orrtanna breaker station and its Fairfield substation. Above, AUI lineworkers make the final attachments to the transmission circuit while the lines are de-energized. The poles replace the original wooden poles set by the co-op in the early 1970s, which are starting to show animal, insect and weather damage. This section is the third of several sections that will be upgraded. To date, 47 of 97 poles have been replaced with the rest scheduled over the next three to four years.

Co-op hires member services representative

NIKKI BYRNE OF SHIPPENSBURG WAS



Nikki Byrne

hired in March as a member services representative in the Shippensburg District. Before coming to Adams, she worked for Chambersburg

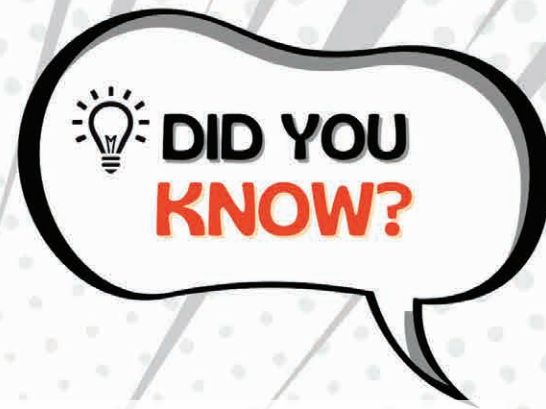
Hospital as a certified nurse's aide. She is a graduate of the PA Cyber Charter School in Harrisburg.



ENERGY EDUCATION: Gettysburg District Lead Lineman Tony Spangler, right, shows co-op employees and their children a blown fuse from a hotline safety demonstration, held during a Take Your Child to Work Day hosted by the co-op in April. The children learned about energy safety, spent time in their parents' office locations, and saw linemen perform skills of their jobs, including pole top climbing.

Co-op Spotlight

Getting to know your employees and directors



Nadine Hubner



Who I am: A member of Adams Electric, elected to the board of directors in 2013. Served as secretary from 2105 to 2019, and from 2019 to present as vice president. I hold all National Rural Electric Cooperative Association board certifications, including Director Gold. Currently, I serve as one of the liaisons to the MEG and Scholarship Committees and serve on the Governance Committee.

Family life: I stay involved with a few community organizations, like Leadership York, York County History Center, Byrnes Health Education Center, and Hopewell Fish and Game Association. I enjoy home projects, sewing, gardening, hunting, fishing, and traveling with friends and family.

Favorite part of the job: Knowing that we have a positive impact on the daily lives of our members and community.

Co-op future: I see a bright future. We will continue to have a significant impact on people's lives delivering power to members. Electricity delivered to members empowers them and allows them to enrich their lives with whatever technology they decide to use. This can range from something as simple as turning the lights on to running home appliances, power tools and powering a vehicle and medical devices or whatever they choose. The list is endless.

Co-op stands out because: We, as an organization, truly care. We care about safety, reliability, service excellence, fairness and reasonable rates. We care about the members.

Stacey Haynes



Who I am: I have been with the co-op for nine years. My title is accounting coordinator. I take care of reconciling accounts, creating accounting reports and overseeing the accounts payable processes.

Family life: I enjoy spending time with my friends and family. I am married with two young kids, a dog, a cat and chickens. We spend lots of time camping,

outdoors and at T-ball games.

Favorite part of the job: I enjoy the people who I work with and the meetings and social events we have with employees, directors, and members.

Co-op difference: I am not just a number.

Co-op future: I think that the co-op will continue to provide for our members and community.

Michele Colyer



Who I am: I have been a member services representative with Adams Electric for eight years. My job involves many different functions every day. No day is ever the same. Some of the job functions include taking payments, processing tickets and paperwork, answering phones, providing assistance and information, and setting up payment arrangements.

Family life: My husband and I have one daughter. She just moved to Montana, so I see vacation trips in our future. I also like to read and belong to a book club. My other hobbies include gardening and shopping for antiques.

Favorite part of the job: My favorite part of working for the cooperative is working with the members. We try to help them with whatever they may need every day.

Co-op difference: Co-ops are different from other businesses because we are member-owned. We focus on their needs. They come first!

Co-op future: The future of the co-op is going in the right direction because we hire amazing and knowledgeable employees. We receive lots of training and are always looking for ways to improve.

Co-op stands out because: Our members like that they can talk to a live, local person when they call us. They also like that our response time for outages is quick.

